

Sourcing Specialist

- Innovative career opportunity
- Join a team of highly talented people
- Develop your recruitment career with a leading RPO provider

Showcase your exceptional sourcing experience with one of our RPO solutions

Opportunity

Join one great company. Work for another. This isn't one great career opportunity - it's two. On the one hand, you'll be joining Futurestep; we're a global leader in managing recruitment solutions for our clients. On the other, you'll be working for our client, a leading consumer brand where you will have the opportunity to showcase your sourcing expertise.

With 39 offices across 20 countries including international Sourcing Centres of Excellence, Futurestep has significantly invested in innovative Sourcing techniques and technologies to help our teams make a real impact globally.

Role

We currently have an exciting and challenging opportunity available for an entry to junior level candidate to join the team as Sourcing Specialist / Researcher based in Shanghai. In this role you will be responsible for sourcing the most talented candidates for roles within your portfolio. Working closely with the Project Leader, you will develop and execute a multi-channel approach, utilising direct and indirect sourcing channels, developing talent communities, and researching the best candidates in the market. This role provides the opportunity to create and manage sourcing innovation through including tools such as social media, LinkedIn, market mapping, networking, managing targeted campaigns and referral programs.

Experience

- Ideally degree qualified, you will have exceptional communication skills and proven experience in an in-house or agency environment.
- A background in multi-industries sourcing will be highly advantageous.
- You react quickly to an evolving candidate market and your proactive search skills are second to none.
- You can embrace change and continuously improve processes.
- Your ability to build strong relationships with candidates as well as maintain and build a strong talent pipeline will ensure your success.

- To work here you'll need to have an entrepreneurial spirit, a passion for sourcing and a commitment to innovation and best practice.

This is a great opportunity to become part of a high performing team and partner with an iconic brand! If you have a passion for talent acquisition and are looking to work towards a strong career with a leading RPO provider, we look forward to hearing from you!